

# Healthwatch Salford Equality, Diversity, and Inclusion [EDI] Action Plan

DRAFT

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Date: November 2021,

Version: V1



Achieved.  
Valid Until  
December 2022



Healthwatch Salford Equality, Diversity and Inclusion [EDI] Action Plan				
<b>Stand 1: Committing to Equality, Diversity and Inclusion</b>				
Action ID	Action	Lead	Review Date	Completion Date
1.1	Review Equality, Diversity and Inclusion Policy	Alex Leach	March 22	March 22
1.2	Conduct external review led by the National Centre for Diversity - liD	Alex Leach	September 22	January 23
1.3	Engage in Healthwatch England Action Learning Sets and Peer Support Sessions	Rimpy Batta, Scarlett Ash	October 21	March 23
<b>Strand 2: Learning about Equality, Diversity and Inclusion</b>				
2.1	Training available for all board, staff and volunteers	Elyse Peacock-Fowell	October 22	October 22
2.2	Equality, Diversity and Inclusion incorporated in staff induction process	Alex Leach	January 22	January 22
2.3	Equality, Diversity and Inclusion incorporated in volunteer induction process	Scarlett Ash	January 22	January 22
<b>Strand 3: Embedding Equality, Diversity and Inclusion</b>				
3.1	Review of all documents relating to Equality, Diversity and Inclusion	All	January 22	March 22
3.2	Aligning our Equality, Diversity and Inclusion monitoring to that of Healthwatch England with a clear reporting structure to the Board	Alex Leach	November 21	January 23
3.3	Internal Equality, Diversity and Inclusion workshop session in Q2 and Q4	Alex Leach	April 22	March 23
<b>Strand 4: Advancing Fairness for All</b>				
4.1	Conduct staff annual survey	Alex Leach	October 21	March 22
4.2	Conduct volunteer annual survey and skill audit	Scarlett Ash	December 21	March 22
4.3	Review Flexible Working Policy	Alex Leach	March 22	March 22
<b>Strand 5: Communicating about FREDIE</b>				
5.1	Incorporation of FREDIE in our Communications and Engagement Strategy	Elyse Peacock-Fowell	December 21	March 22
5.2	Communicate with all board members, staff members and volunteers how to raise issue which are associated with FREDIE	Alex Leach	November 21	November 21
5.3	Equality, Diversity and Inclusion statement of intent to be developed and added to the Healthwatch Salford website	Alex Leach	November 21	November 21



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